

**Independent Study Title** Thai Labors Attitudes Towards Working with Foreign Labors in  
Tuna Fish Canned Industry in Samut Sakhon Province

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**ABSTRACT**

The purpose of this independent study was to study the attitudes of Thai labors working with foreign labors in tuna-canned industry in Samutsakhon province. The study was based on the conclusions drawn from the questionnaires completed by 420 Thai labors working with foreign labors and analysed by using statistical analysis including frequency, percentage and mean.

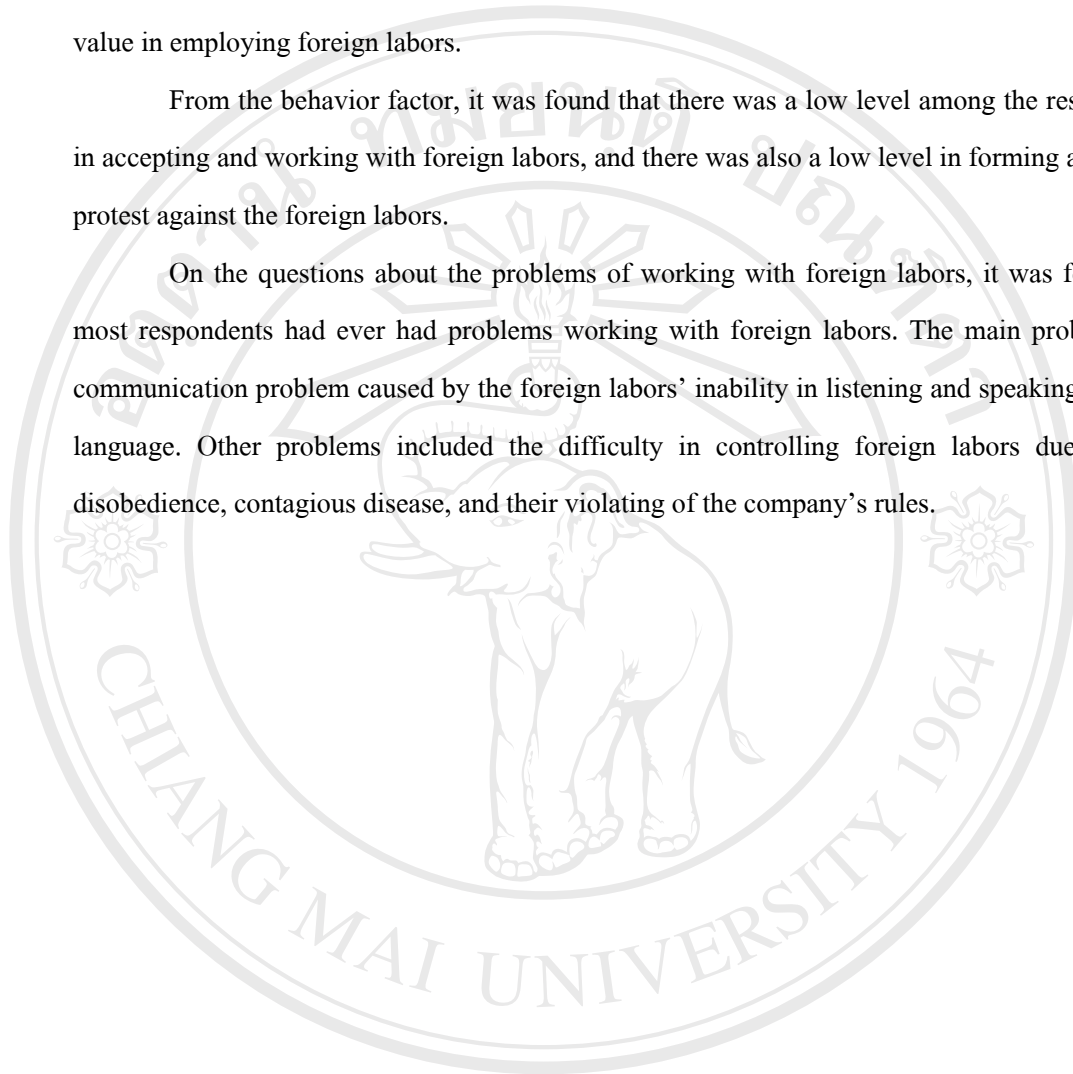
On the questions about the knowledge factor, it was found that there was a low level of understanding on foreign labor wages, the proportion of foreign labors in the company, Thai and foreign labor laws and reasons for employing foreign labors.

From the feeling factor, it was found that the respondents had averagely high level of agreement that foreign labors might bring contagious disease in Thailand. Foreign labors caused congestion problem in the community due to the lack of disciplines, and led to crimes. Employing foreign labors affected the country's security. The increase of foreign labor employment affected Thai labors' employment since some groups of Thai labors would be overtaken their occupation by the foreign labors who were more diligent and more tolerant. The study also revealed that

there was the lowest level of agreement in the behavior of foreign labors in the company and the value in employing foreign labors.

From the behavior factor, it was found that there was a low level among the respondents in accepting and working with foreign labors, and there was also a low level in forming a group to protest against the foreign labors.

On the questions about the problems of working with foreign labors, it was found that most respondents had ever had problems working with foreign labors. The main problem was communication problem caused by the foreign labors' inability in listening and speaking the Thai language. Other problems included the difficulty in controlling foreign labors due to their disobedience, contagious disease, and their violating of the company's rules.



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