

ทั้งนี้ แนวทางในการปรับปรุงสวัสดิการและสิทธิประโยชน์ของข้าราชการตำรวจ
จังหวัดปทุมธานีคือ ควรมีการลดขั้นตอนในการเบิกและควรมีการฝึกอบรมเจ้าหน้าที่ผู้รับผิดชอบ
หลักและข้าราชการตำรวจที่มาขอใช้สิทธิในสวัสดิการและสิทธิประโยชน์ให้มีความรู้ ความเข้าใจ
ให้ถูกต้องตรงตามระเบียบของทางราชการที่กำหนด



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Independent Study Title Welfare and Benefit Process Management of Pathum Thani Provincial Police

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ABSTRACT

The objectives of the study of Welfare and Benefit Process Management of Pathum Thani Provincial Police were 1) to study the management process of welfare and benefit of policemen in Pathum Thani Province 2) to study about the opinions of policemen in effectiveness of welfare and benefit of policemen in Pathum Thani Province 3) to study the ways to improve welfare and benefit of policemen in Pathum Thani Province.

The study method was a survey research. The data was collected by using the interview and the questionnaires with two target groups as follows: the first group, the researcher collected data from five informants that comprised of the supervisors and the main officials by using the in-depth interview, the second group were non-commissioned officers and commissioned officers in Pathum Thani Province by using 500 sets of questionnaires. The study revealed that most policemen were satisfied to receive welfare and benefits in the fields of medical treatment, tuition fees, and inheritance pension at a moderate level. The welfare and benefit which Pathum Thani Provincial Police officers needed to get more than the original included getting the right of treatment provided by private hospital and adding the aspects for calculating the inheritance pension to both policemen and retired police officers after they had passed away.

Therefore, the ways to improve welfare and benefit of Pathum Thani Provincial Police officers were decreasing the process of withdrawal and there should be training the police officers in charge and the police officers who claimed service in order to have the knowledge and understanding the government regulations properly.



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