

ของระดับคุณภาพชีวิตการทำงาน อย่างมีนัยสำคัญทางสถิติ ปัจจัยจูงใจในการทำงาน ปัจจัย
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Independent Study Title	Quality of Working Life of the Employees of the Provincial Electricity Authority Area 1 (Chiang Mai), Northern Region
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Abstract

This study aimed at studying the working quality of working life of the employees of the Provincial Electricity Authority Area 1 (Chiang Mai), Northern Region and its correlation factors.

The sampling cohort consists of 400 workers in the Provincial Electricity Authority Area 1 (Chiang Mai), Northern Region, which is responsible for six provinces in the Upper North, namely, Chiang Mai, Lamphun, Lampang, Phayao, Chiang Rai and Mae Hong Son. The study was done through questionnaire survey. Data were then analyzed by the SPSS Program for Windows. Statistics used in this study included frequency, percentage, mean, standard deviation, T-test, F-test and Pearson's R.

The results of study revealed that the quality of working life of the employees in the Provincial Electricity Authority Area 1 (Chiang Mai), Northern Region in overall picture is at high level. When classifying into two aspects, it is found that the quality of working life is at high level in the two aspects, that is, its usefulness to society and participation in and correlation to others, respectively. But another six aspects are rated at medium level respectively as follows: progress and job security, life chance, sufficient and fair reward, safe and healthful working conditions, personal right and opportunity to develop individual capability.

As for the correlation of other factors to the Quality of Working life of the Employees of the Provincial Electricity Authority Area 1 (Chiang Mai), Northern Region, it is found that work and salary have some difference in the quality of working life with statistical significance. In terms of

incentives and hygiene factors, there is also correlation to the quality of working life with statistical significance.



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