

Thesis Title Appropriate Personnel Administration Structure of Chiang Mai University as a Semi-Autonomous University

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ABSTRACT

The objective of the study are (1) to survey the needs and expectations of Chiang Mai University population on personnel administration structure of the University as a semi autonomous university (2) to survey of the population's attitudes toward adoption of status from being bureaucratic to non-bureaucratic officers (3) to study the comparison of personnel administration systems of bureaucratic university and semi-autonomous university.

The study was based on data from related documents and 343 questionnaires recieved from the academic and non-academic personnel of Chiang Mai University. The statistical methods used for analysing data were : arithmetic mean, standard deviation, percentage and chi-square.

The results showed that

1. Most of the population were uncertain that Chiang Mai University can change the status from being bureaucratic organization towards semi-autonomous university by the year 2000.
2. Population under study had expected that newly adopted administrative structure would be more efficient, meanwhile most of them had an anxiety in the evaluation system.
3. Since the number of people who decided to change into new status after adoption of new system was very few, therefore double systems of personnel administration at the beginning is suggested.
4. Majority of population under study had agreed with personnel administration structure like other semi-autonomous university.
5. Generally, The university council of each semi-autonomous university should have an authority to set up the personnel administration structure independently.