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<b>Independent Study Title</b>	Factors Effecting the Promotion of Morale and Motivation of the Pilot Police at Police Aviation Division
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### ABSTRACT

This study had the purposes to 1) analyze the factors effecting the promotion of morale and motivation in the performing of the pilot police at Police Aviation Division, 2) analyze the levels of morale and motivation of the pilot police at police Aviation Division, 3) study the expectation and satisfaction of the pilot police at Police Aviation Division toward characteristics of work, working environment and fringe benefits, and 4) find suggestion and guideline for improvement of morale and motivation of the Pilot Police at Police Aviation Division to perform their works completely.

Respondents in this study were 120 pilots police at Police Aviation Division, working in Bangkok and in 23 Provincial Police Aviation units. The tool used in data collection was a questionnaire.

The Results of the study could be concluded as follows: the levels of morale and satisfaction of the pilot police at Police Aviation Division was at the mid – level. Factors effecting the promotion of morale and motivation of the pilot police at Police Aviation Division were the pride and job satisfaction of the performance of tasks, working environment; fringe benefits, being taken care of working conditions, personal life, and fair treatments from their superiors. For expectation, it was found that what the pilots expect the most were: opportunities to develop their skills, knowledge, abilities, to receive higher salary and other benefits, opportunity to work in their fields of knowledge.

As for the suggestions and guideline to the improvement, some respondents cited guideline associate with the improvement personnel and work assignments which were not clear,

lack of good coordination the readiness of aircraft's ground equipment and communication devices.



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