

คิดเห็นในปัจจัยด้านความมั่นคงในชีวิต แตกต่างกัน ส่วนแผนงาน/ฝ่ายและรายได้เฉลี่ยต่อเดือนที่
ต่างกัน มีความคิดเห็นในคุณภาพชีวิตการทำงานในภาพรวมต่างกัน



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Independent Study Title Quality of Work Life of Employees at Kingfood Enterprise Company Limited

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Abstract

The objectives of this independent study were to study the factors that affected the working life quality and the level of working life quality of employees at Kingfood Enterprise Company Limited. The study was based on the working life quality concept of Management System of Quality of Work Life (MS-QWL), Human Capacity Building Institute, Federation of Thai Industries. In collecting the data, this study used a questionnaire on 120 corporate employees. The data was analyzed by frequency, percentage, mean, t-test, One-way ANOVA, Least Significant Difference and Multiple Regression Analysis.

The result of the study revealed that the employees at Kingfood Enterprise Company Limited had a high level of overall working life quality at 3.50. In terms of the factors that affected working life quality, they ranked mind, body, social relationship and spirituality at the high level. However, they ranked environment and career stability at the moderate level. From studying the personal factors that affected the working life quality, it was found that the difference in gender did not affect significantly the difference in their attitudes toward working life quality. Meanwhile, the difference in age and education affected significantly the difference in their attitudes toward mind, spirituality and career stability. The difference in marital status affected significantly the difference in their attitudes toward spirituality. The difference in working duration affected significantly the difference in their attitudes toward career stability. The difference in department and salary affected significantly the difference in their attitudes toward overall working life quality.